

COMMON CONSTRUCTION WAGE SCALE**Date: December 17, 2008****City: Kokomo****County: Howard****Heavy Highway****Project Description and Scope: City of Kokomo: 1. Waugh Street Stormwater Improvements Project, 2. Park Road Storm Sewer Extension Project.****We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.**

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers	Skilled	\$29.90	\$13.48	\$43.38
	Semiskilled	\$18.77	\$ 7.87	\$26.64
	Unskilled	\$13.71	\$ 7.60	\$21.31
Asbestos Abatement	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Boilermakers	Skilled	\$30.00	\$17.90	\$47.90
	Semiskilled	\$24.00	\$17.90	\$41.90
	Unskilled	\$18.00	\$17.90	\$35.90
Bricklayers & Pointer, Caulker, Cleaner	Skilled	\$27.00	\$11.60	\$38.60
	Semiskilled	\$21.60	\$11.60	\$33.20
	Unskilled	\$16.20	\$11.60	\$27.80
Carpenters	Skilled	\$23.37	\$10.41	\$33.78
	Semiskilled	\$18.70	\$10.41	\$29.11
	Unskilled	\$14.02	\$10.41	\$24.43
Carpet Layers	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
Cement Masons	Skilled	\$23.85	\$ 9.11	\$32.96
	Semiskilled	\$19.08	\$ 9.11	\$28.19
	Unskilled	\$14.31	\$ 9.11	\$23.46

Drywall Finishers (Hand Finisher)				
	Skilled	\$20.75	\$ 8.74	\$29.49
	Semiskilled	\$16.60	\$ 6.25	\$22.85
	Unskilled	\$10.38	\$ 5.50	\$15.88
Drywall Finishers (Automatic Tool Finisher)				
	Skilled	\$21.00	\$ 8.74	\$29.74
	Semiskilled	\$16.80	\$ 6.25	\$23.05
	Unskilled	\$10.50	\$ 5.50	\$16.00
Drywall Installers				
	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
Dynamite Men				
	Skilled	\$20.72	\$ 7.16	\$27.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians				
	Skilled	\$29.85	\$10.38	\$40.23
	Semiskilled	\$25.37	\$ 9.59	\$34.96
	Unskilled	\$11.94	\$ 5.51	\$17.45
Glaziers				
	Skilled	\$24.43	\$ 9.68	\$34.11
	Semiskilled	\$17.11	\$ 8.24	\$25.35
	Unskilled	\$12.22	\$ 7.28	\$19.50
Iron Workers				
	Skilled	\$24.20	\$16.15	\$40.35
	Semiskilled	\$19.36	\$16.15	\$35.51
	Unskilled	\$14.52	\$16.15	\$30.67
Laborers				
	Skilled	\$21.12	\$10.06	\$31.18
	Semiskilled	\$20.42	\$10.06	\$30.48
	Unskilled	\$20.12	\$10.06	\$30.18
Mechanical Insulators				
	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Millwrights				
	Skilled	\$22.46	\$12.87	\$35.33
	Semiskilled	\$17.97	\$12.87	\$30.84
	Unskilled	\$13.48	\$12.87	\$26.35

Operating Engineers				
	Skilled	\$28.20	\$11.26	\$39.46
	Semiskilled	\$25.38	\$11.26	\$36.64
	Unskilled	\$22.56	\$11.26	\$33.82
Painters/Brush/Roll/Wallcovering				
	Skilled	\$20.50	\$ 8.74	\$29.24
	Semiskilled	\$16.40	\$ 6.25	\$22.65
	Unskilled	\$10.25	\$ 5.50	\$15.75
Painters/Spray/Sandblast				
	Skilled	\$21.50	\$ 8.74	\$30.24
	Semiskilled	\$17.20	\$ 6.25	\$23.45
	Unskilled	\$10.75	\$ 5.50	\$16.25
Pipefitters & Steamfitters				
	Skilled	\$30.23	\$13.58	\$43.81
	Semiskilled	\$16.63	\$ 9.89	\$26.52
	Unskilled	\$13.60	\$ 9.39	\$22.99
Plasterers				
	Skilled	\$24.31	\$ 9.21	\$33.52
	Semiskilled	\$19.45	\$ 9.21	\$28.66
	Unskilled	\$14.59	\$ 9.21	\$23.80
Plumbers				
	Skilled	\$30.23	\$13.58	\$43.81
	Semiskilled	\$16.63	\$ 9.89	\$26.52
	Unskilled	\$13.60	\$ 9.39	\$22.99
Pointer/Caulker/Cleaners				
	Skilled	\$26.25	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05
Roofers				
	Skilled	\$20.00	\$ 7.40	\$27.40
	Semiskilled	\$16.00	\$ 7.40	\$23.40
	Unskilled	\$10.00	\$ 2.35	\$12.35
Sheet Metal Workers				
	Skilled	\$25.50	\$14.71	\$40.21
	Semiskilled	AA		
	Unskilled	\$13.42	\$12.11	\$25.53
Sprinkler Fitters				
Journeyman	Skilled	\$32.19	\$13.00	\$45.19
	Semiskilled	\$22.53	\$13.00	\$35.53
	Unskilled	\$16.10	\$ 7.06	\$23.16

DK
Cms
FJ

Stone Masons

Skilled	\$26.25	\$ 9.93	\$36.18
Semiskilled	\$19.68	\$ 9.93	\$29.61
Unskilled	\$13.12	\$ 9.93	\$23.05

Teamsters*Tri-axle*

Skilled	\$23.41	\$ 6.93	\$30.34
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Tile/Marble Setters**Terrazzo Setters**

Skilled	\$26.48	\$10.11	\$36.59
Semiskilled	\$21.18	\$10.11	\$31.29
Unskilled	\$15.88	\$10.11	\$25.99

Tile/Marble Finishers**Terrazzo Helpers/Finishers**

Skilled	\$24.44	\$ 9.19	\$33.63
Semi-Skilled	\$19.55	\$ 9.19	\$28.74
Unskilled	\$14.66	\$ 9.19	\$23.85

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

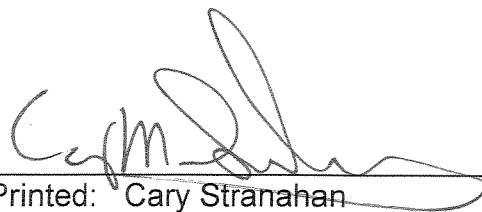


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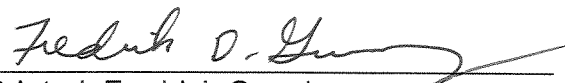
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December 17, 2008

Date